Am I a Union Member?

Are you unsure if you are a member of CSEA? Is there a deduction on your paycheck, but you’ve been told you aren’t a member? Help is on the way.

On January 1, 2000 Fair Share legislation became California law. Under this law, every classified employee of the district must contribute to the cost of the union’s representational activities. The monthly deduction is different for each employee as it is a *percentage of your gross pay. It is listed on your pay stub as:

CSEA 150 *(the calculated amount)*

This deduction alone does not make a member of CSEA.

These monies are not kept at the local level, but are instead sent to CSEA Headquarters in San Jose. Fair share fee payers do not have the right to vote, hold office or be a candidate for office in the union; nor may they participate in or attend any functions of the union that are limited to union members. In addition, fair share fee payers have no right to vote on contracts and side letters submitted to the membership for ratification.

To see if you are a member, take a look at your most recent pay stub. On the right hand side where the deductions are listed, look for the following:

CSEA 150 3.00

If this appears on your pay stub, you ARE a member of CSEA Chapter 150!

If this does not appear on your pay stub, you ARE NOT a member.

Members of CSEA Chapter 150 currently pay $3.00 per month (January-June & September-December) or $30.00 per year. Those funds are used locally to support the employees of EUSD in various ways. Scholarships are presented annually to graduating high school seniors of chapter members. We also send delegates to the CSEA Annual Conference held each August.

If you are unsure if you are a member of CSEA Chapter 150, please feel free to give me a call at ext. 304 and I will assist you.

*1.5% of the first $2450 of monthly gross salary to a maximum of $367.50 annually